

2021 ISSUE

dream



REACHCHURCH

401 S. Adams St. Ypsilanti, MI 48197

   reachchurcho2y

PURPOSE OF THIS HANDBOOK

The purpose of this handbook is to give members and service volunteers a reference guideline to effectively serve at Reach Church.

We ask that you keep this as a reference to make your experience at Reach Church effective and life – changing. This handbook will attempt to give you a clear picture and guide you in the areas of:

1. Overall Mission and Vision
2. Dream Vision
3. Function and practices of our ministry
4. Ministry Objectives for 2021
5. Organization Accountability
6. Volunteer Accountability
7. 2021 Budget
8. Fundraising Vision and Budget
9. Residency Program
10. Dream Project

We look forward to serving together in 2021!

Although this handbook will serve you well, it is not inclusive of all Reach Church Policies and Procedures. It also will not foresee every potential hurdle or question you may face as a volunteer servant at Reach Church. We value your feedback on improvements to how we operate our ministries and services.

We encourage every member of our church to serve in a ministry. The motivation of the service is directed at the growth and development of our church as well as individuals. According to scripture, when each part of the body of Christ serves, the body is at its best. In Ephesians 4:16 it teaches us this very fact, “from whom the whole body, joined and held together by every joint with which it is equipped, when each part is working properly, makes the body grow so that it builds itself up in love.”

When we serve, we give the element of love and opportunity to build the church. The church relies on volunteers to function. But we want you to see the opportunity of serving here at Reach Church as a path to discover and live out purpose.

Please read the contents of this manual and refer when it is necessary. If you have any questions or need additional information, please talk with your ministry leader: If your leader does not know the answer he or she will find the answer and get back with you as soon as possible.



REACHCHURCH

LETTER FROM PASTOR J

In 2021 we will begin with 21 Days of Prayer and Fasting. Our first sermon series of the year is traditionally focused on putting God first in every area of our lives.

2021 is the year to reimagine and dream again. All of our triumphs are the result of staying connected to Christ. As we are grounded in His Word and Love, He is able to do through us what He wills.

I pray that you are open to God using you and your service in 2021 to change lives. I ask that you consider the opportunity of glorifying God through your service and life in 2021.

*Ministry Servants let's pray hard, work hard and expect much from God.
With Love,*



Pastor Jason Robinson

OUR CHURCH'S VISION

Where the lost are found, the found are equipped, and the equipped are sent

WHERE THE LOST ARE FOUND!

We are the church that will continue to change the methods to bring the same message.

When I am with those who are weak, I share their weakness, for I want to bring the weak to Christ. Yes, I try to find common ground with everyone, doing everything I can to save some.

Corinthians 9:22 NLT

WHERE THE FOUND ARE EQUIPPED

We are a church that believes that each person has a unique work to do. A biblically obedient church should help a believer live out their purpose.

For we are God's masterpiece. He has created us anew in Christ Jesus, so we can do the good things he planned for us long ago. Ephesians 2:10 NLT

THE EQUIPPED ARE SENT

We are a church that believes in multiplying disciples by intentionally releasing people to make more disciples.

Therefore, go and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit. Teach these new disciples to obey all the commands I have given you. And be sure of this: I am with you always, even to the end of the age. Matthew 28:19,20 NLT

Our Big Beliefs

God and His Word are true (Timothy 3:16)

Christ is the Savior and Lord (Romans 10:8)

There is hope for the future and forgiveness for the past (John 3:16, Romans 6:23)

The church holds the hope of the world(Matthew 16:18)

Core Values

Demonstrate the power and love of God to the city.

Preach and teach the Word of God with clarity for the purpose of getting results.

Ministry direction and decisions are determined by Scripture and not opinion.

Practices done with simplicity for multiplying rapidly.

REACH ROAD TO GROWTH *(How the Vision Gets Done)*

KNOW GOD

Weekend Services >

God wants to know us personally. Our weekend services are where we focus on that relationship.

FIND FREEDOM

Small Groups >

One of the ways God designed for us to live in freedom to have others in our life to help us on the journey. Connecting with others in Reach Church Small Groups is the path for this.

DISCOVER PURPOSE

Growth Track >

We're all an important part of God's plan, and our life will never make sense until we discover our purpose. The Reach Church Growth Track is designed to help us take steps in the process.

MAKE A DIFFERENCE

Dream Team >

This is God's ultimate plan for our life to make a difference in the lives of others. Through Reach Church Dream Team, we hope to connect every person to an opportunity to live out their calling by using their gifts and talents to serve others in the church and the community.

2021 VISION IS DREAM

2020 brought many expected and unexpected challenges. God was faithful through it all. The opportunity to do church differently in a COVID – 19 world forces us to dream again. In 2021 the focus is to be church that our community dreams about.

“No eye has seen, no ear has heard, and no mind has imagined what God has prepared for those who love him” – I Corinthians 2:9

DREAM OBJECTIVES:

- 400 + First Time Guests (In Person + Virtual)
- 100 + New Members (Join In Person and Virtual Campus)
- 25 + First Time Confessions of Faith
- 50 + people complet Growth Track
- 40 + New Reach Servants
- \$9,000 giving to church plant missions
- \$3,000 giving to local missions (My Brothers Keeper)
- Mobilize at least 75 volunteers for Serve Day 2021
- Set aside \$60,000 in surplus funds for Dream Center (Education and Business Center)
- Begin a Church Planter Residency Program
- Fundraise additional \$200,000 in capital Dream Center

21 WAYS TO BE A GREAT TEAMMATE BY JON GORDON

(These are the standards for excellent service at Reach Church)

1. Sweat More

As a team member, one of the things you control every day is your effort. When you work harder and sweat more, you bring out the best in yourself and your team. Work willingly at whatever you do, as though you were working for the Lord rather than for people – Colossians 3:23

2. Choose to be humble and hungry

Humble and hungry are a powerful combination. When you stay humble and hungry, and focus on the process, you will love what the process produces. Humble yourselves therefore, under the mighty hand of God so that at the proper time he may exalt you. – 1 Peter 5:6

3. Remember WD > WS

As a teammate, you speak most powerfully through your actions. Well said (WS) is important, but well done (WD) is always better, hence: WD > WS.

4. Pursue Excellence

Each day, it's important to wake up and strive to be a better today than you were yesterday. Identify what you need to work on to get better and focus on improving each day. Don't settle for average. Instead, chase greatness. Then this Daniel became distinguished above all the other presidents and satraps, because an excellent spirit was in him – Daniel 6:3

5. Share positive contagious energy

As a team member, you not only control your effort, but you also control your attitude. One of the most powerful things you can do to be a great teammate is to stay positive and share positive energy with others. Research shows attitudes and emotions are contagious and each day you can either infuse your team with positive energy or infect them with negative energy.

And now, dear brothers and sisters one final thing. Fix your thoughts on what is true, and honorable, and right, and pure, and lovely, and admirable. Think about things that are excellent and worthy of praise – Philippians 4:8

6. Don't Complain

There are times when things don't go our way. There are situations that seem unfair. There are moments when we feel like we have a right to complain. But complaining causes us to focus on everything but being our best.

Casting down imaginations, and every high thing that exalted itself against the knowledge of God, and bringing into captivity every thought to the obedience of Christ. – 2 Corinthians 10:5

7. Do it for your team, not for applause

Great team members always put the team first. They work hard for the team. They develop themselves for the team. They serve the team. Their motto is whatever it takes to make the team better.

How good and pleasant it is when God's people live together in unity! – Psalm 133:1

8. Show you are committed

If you want to be a great teammate, you can't just talk about how committed you are. You must demonstrate your commitment in all that you do. And always remember: If you want commitment, be committed.

Therefore, I urge you, brothers and sisters, in view of God's mercy, to offer your bodies as a living sacrifice, holy and pleasing to God – this is your true and proper worship. Do not conform to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is – his good, pleasing and perfect will – Romans 12: 1, 2

9. Never take a play off

To be a great teammate, you want to be consistent in your attitude, effort and actions. Don't change with the wind, instead, be like a strong – rooted tree that does not waver, regardless of what is happening around it. Be the kind of teammate everyone knows they can trust and count on.

But as for you, be strong, and do not give up, for your work will be rewarded – 2 Chronicles 15:7

10. Hold yourself and your team accountable

When you expect the best of yourself, you can expect the best from your team, and when you expect the best from your team, they will rise to meet your expectations. To be a great teammate, you must hold your teammates accountable to the high standards of excellence your culture expects and demands.

So then, each of us will give an account of ourselves to God – Romans 14: 12

11. Treat everyone with respect and expect everyone to do the same

To be a great teammate, it's important to respect and value each person for who they are, not what they do. When you respect everyone, everyone will respect you. So, in everything, do to others what you would have them do to you, for this sums up the Law and the Prophets. – Matthew 7:12

12. Give all and take nothing

To be a great teammate, decide to be an energy fountain instead of an energy drain. Don't take anything positive away from anyone. Make your team better by giving the best within you to bring out the best in them. Give, and it will be given to you. A good measure, pressed down, shaken together and running over, will be poured into your lap. For with the measure you use, it will be measured to you. – Luke 6:38

13. Communicate

To be a great, teammate, it's essential to communicate with your team members collectively and individually. Communication builds trust. Trust generates commitment. Commitment fosters teamwork, and teamwork delivers results. Instead, speaking the truth in love, we will grow to become in every respect the mature body of him who is the head, that is, Christ – Ephesians 4:15

14. Connect

When people focus on becoming a connected team, we dissolves into we. Bonds are strengthened. Relationships are developed and the team becomes much stronger. A connected team becomes a committed and powerful team. From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does it work – Ephesians 4:16

15. Become a "Come with Me" teammate

If you want to be good, focus on making yourself better. If you want to be great focus on making yourself and your team better. When you are with your team, identify who would benefit from your leadership, help, encouragement and time and invite them to do something positive with you. The greatest among you will be your servant – Matthew 23:11

16. Practice selfless compassion

You can't be a great teammate if you are selfish. This doesn't mean they think less of themselves; it means they think of themselves less. They are more focused on others and think about how they can serve others.

Follow my example, as I follow the example of Christ – 1 Corinthians 11:1

17. Show You Care

Great teammates care more about their effort. They care more about their performance. They care more about how they are impacting the team.

Not looking to your own interests but each of you to the interests of others. – Philippians 2:4

18. Be a loyal friend

A loyal friend and teammate is more precious than a diamond and more valuable than gold. They are very rare.

Whoever pursues righteousness and love finds life, prosperity and honor – Proverbs 27:21

19. Love your team

Don't wait for your team to love you; first commit to loving them. While many average players want their teammates to love them, you can become a great teammate by loving your team in spirit and action.

20. Sacrifice

You must be willing to give some of yourself for the greater good of the team. You must be willing to sacrifice what you want for what the team needs. You must decide to move from selfishness to selflessness.

If any of you wants to be my follower you must turn from your selfish wants, take up your cross daily, and follow me. – Luke 9:23

21. Leave the place better than you found it

His Lord said to him, "Well done, good and faithful servant, you have been faithful over a few things, I will make you rulers over many things. Enter the joy of your Lord. – Matthew 25:23

10 COMMANDMENTS OF REACH SERVANTS

- 01 Do Everything for God's Glory – Our Love for God and the assignment is the ultimate motivation for our activities. Don't serve to be spotlighted or for self-gain, but instead serve in the consciousness of giving honor to God. Have a positive contagious attitude toward your role at Reach. Look for the opportunity in every obstacle. Colossians 3:17
- 02 Consistency Is Key – Can be counted on beyond anything. Persistency brings Kingdom dreams to pass more than ideas and talent. Show up every week ready to serve. Luke 16:10; I Corinthians 4:2
- 03 Be Teachable – Always be willing to learn from others no matter your position. Be open to new ideas and methods. No one knows everything. Proverbs 1:7
- 04 Constantly Change – Don't get stuck in how things were once done. What might work to- day will not be effective tomorrow. Expect and create positive change. Ecclesiastes 3:1
- 05 Be Early – Being late is stealing time from others. When it is impossible to be on time, communicate to the appropriate team members. I Samuel 16:7
- 06 Desire to Grow Personally – Be aggressive and consistent about your own spiritual growth. Growing people, grow the Kingdom. Philippians 3:14
- 07 Take Initiative – Be willing to initiate ideas or initiatives to help your ministry teams grow and execute. Proverbs 12:24
- 08 "Pick Up the Trash" – This means being willing to do the small things that need to get done in your ministry or the church. Never let your title or duties keep you from doing whatever it takes to contribute. Be willing to get your hands dirty even when it is not your job. Luke 16:10
- 09 Be an Example – Embody the Vision, Core Values and Reach Road to Growth Process. Re- member always that you are a representative and ambassador for Christ. I Corinthians 11:1
- 10 Communicate Openly with Respect – Be willing to bring concerns and questions to leaders and teammates. Ask questions for clarity, with the purpose of improvement. Be respectful to everyone at Reach on and off the premises. Colossians 4:6

2021 REACH DATES

JANUARY

10 – 31 21 Days of Prayer and Fasting

FEBRUARY

3 First Wednesday
 28 Reach Team Virtual Lunch
 (Vision and Volunteer
 Re – Engagement)
 28 Small Group Semester Begins

MARCH

3 First Wednesday

APRIL

4 Easter Services
 7 First Wednesday
 18 Baptism Sunday
 23 Freedom Night

MAY

5 First Wednesday
 15, 16 Staff Retreat
 23 Much Fruit Ministry Graduation
 23 Reach Team Meet – Up

JUNE

2 First Wednesday
 6 Small Group Semester
 25, 26 Reach Kids Summer Blast

JULY

7 First Wednesday
 10 Serve Day

AUGUST

4 First Wednesday
 8 – 29 21 Days of Prayer
 13 Men's Night
 20 Reach Team Night

SEPTEMBER

1 First Wednesday
 5 Vision Sunday
 19 Small Group Semester Begins
 25 Women's Conference

OCTOBER

6 First Wednesday

NOVEMBER

2 First Wednesday

DECEMBER

3 All Volunteer Reach
 Team/Christmas Party
 10 Freedom Night
 12 Legacy Night



2021 OPERATING BUDGET TARGETS

Projected Income	\$192,000
General Contributions	
Tithes / Offerings	
Missions and Outreach 10%	\$19,200
Missions and Outreach	\$11,520
Benevolence	\$3,840
My Brother's Keeper	\$1,920
Community Outreach	\$1,920
Monthly Targets	
<i>Missions and Outreach</i>	<i>\$1,600</i>
<i>Church Planting and Community Giving</i>	<i>\$960</i>
<i>Benevolence</i>	<i>\$320</i>
<i>My Brother's Keeper</i>	<i>\$160</i>
<i>Community Outreach MISC.</i>	<i>\$160</i>
Personnel 50%	\$96,000
Salaries	\$10,800
Housing Allowance	\$25,200
Contract – Labor	
Administrative	\$28,000
Music Department	\$22,920
Media Production Asst.	\$7,200
Misc. - \$1,880	
Monthly	\$8,000
<i>Salaries</i>	<i>\$900</i>
<i>Housing Allowance</i>	<i>\$2,100</i>
<i>Contract – Labor</i>	
<i>Administrative</i>	<i>\$2,400</i>
<i>Music Department</i>	<i>\$1,910</i>
<i>Media Productions</i>	<i>\$600</i>
Facilities 20%	\$38,400
Rent Expense	\$17,400
Utilities	\$7,200
Building Repairs and Maintenance Labor	\$2,600
Landscaping + Lawncare/ Snow Removal	\$2,400
Cleaning COVID Specific	\$9,000



2021 OPERATING BUDGET TARGETS

Monthly

<i>Facilities 20%</i>	<i>\$3,200</i>
<i>Rent Expense</i>	<i>\$1,450</i>
<i>Utilities</i>	<i>\$600</i>
<i>Building Repairs and Maintenance Labor</i>	<i>\$200</i>
<i>Landscaping / Lawn Care / Snow Removal</i>	<i>\$200</i>
<i>Cleaning COVID Specific</i>	<i>\$750</i>

Ministry Operations + Administration 20% \$38,400

Reach Kids	\$2,000
Growth Track	\$2,000
Worship – Supplies	\$2,000
Honorariums	\$2,500
Small Groups	\$2,000
Media + Sound Equipment	\$8,000
Event Supplies + Rentals	\$1,500
Insurance	\$1,200
Dream Team Events	\$2,000
Marketing	\$8,000
Ministry Meals	\$2,000
Office Supplies	\$1,800
Printing and Subscription Fees	\$1,400
Cable + Internet	\$2,000

Monthly

<i>Ministry Operations + Administration 20%</i>	<i>\$3,200</i>
<i>Reach Kids</i>	<i>\$160</i>
<i>Growth Track</i>	<i>\$160</i>
<i>Worship Supplies</i>	<i>\$160</i>
<i>Honorariums</i>	<i>\$200</i>
<i>Small Groups</i>	<i>\$160</i>
<i>Media and Sound Equipment</i>	<i>\$600</i>
<i>Event Supplies and Rentals</i>	<i>\$120</i>
<i>Dream Team Events</i>	<i>\$160</i>
<i>Insurance</i>	<i>\$100</i>
<i>Marketing</i>	<i>\$600</i>
<i>Office Supplies</i>	<i>\$150</i>
<i>Printing and Subscription Fees</i>	<i>\$120</i>
<i>Cable and Internet</i>	<i>\$160</i>
<i>Misc.</i>	<i>\$350</i>

DREAM VISION 2021

Traditionally at Reach Church our vision is described as one word. The one word describes focus and impact that we believe God is taking me. It is also a challenge to live out in our personal walks as Kingdom Citizens. 2020 was a year of unexpected challenges and blessings. In 2021, we can't go back to normal, because normal is obsolete. We must forge ahead, reimagine the future of church. 2021 is an opportunity to restart and dream of the impact the church can have in our community.

1. Radical Assimilation and Spiritual Gift Deployment
2. Intentional Engagement (Online and Digital Discipleship)
3. Next Generation Investment (Reach Kids / ROC Relaunch)
4. Divine Ordained Connections and Care (Small Groups and Community Forum)
5. Making A Difference (Dream Community Project)

The Dream Project is an investment in 2021 that will reap years of Kingdom of Fruit. Vision starts with solving a problem. After interviewing scores of community leaders Pastor J asked God how Reach can fill the gap of meeting the tangible needs of people in our community. What is our unique opportunity to meet tangible needs in our city? How can we viciously advance the Kingdom of God in our Region? A scripture came to mind in prayer. Mark 7:22 Jesus says, "And no one puts new wine into old wineskins, and the wine and the skins would both be lost, Now wine calls for new wineskins."

The Dream Center is that new wine skins that can advance ministry in our region.

ELEMENT 1:

DREAM CENTER (More than just a new worship center)

- A. Adequate space for Early Childhood Center
- B. Rental Space
- C. Community Room Rentals (Meetings and Conferences)
- D. Worship / All Purpose Space

The Dream Center will focus on being an axis for meeting some of the social and economic plights in our community. Services will include mobilizing serve teams to serve in community, youth stem programs, after school tutoring, small business training and development home buying and financial literacy.

Examples of Community Centers in other Neighborhoods in our State:

242 Community Church, Ann Arbor, MI

- Café
- Community Room Rental
- Children's Play Structure

Riverview Church – REO Town Venue

- Studio /Meeting Space
- Rental Space (Weddings, Conferences and Banquets)

Major Features of Reach Dream Center

Reach Dream Center

- Rental Space
- Early Childhood Space
- Community Rental Space
- All-Purpose Sanctuary

Phase I Fundraising Goal = \$120,000

ELEMENT 2:

RESIDENCY PROGRAM

We want every member of Reach Church to make a Kingdom Difference in their community. The residency program seeks to give intentional spiritual and leadership opportunities. Residents must be or become members of Reach Church or in the process of becoming members. Here are the different residency tracks:

Tier 1

- Serve on weekly ministry team
- Attend resident meetings and other trainings
- Monthly One on One Coaching

Tier 2

- 5 to 10 hours a week serving
- Additional residency readings
- Attend staff meetings
- Attend resident meetings and other trainings
- Monthly Coaching

Tier 3

Same as Level 2 plus

- 30 to 40 hours serving on staff capacity (paid)
- Teaching and or preaching opportunities where applicable

The Result of Residences

Point of residency program is to equip and train disciples for a greater level of service in their church and community. This will result in current members having the opportunity to be well – trained disciples within the local congregation. This equipping will maximize the gifts and capacity of lay leaders.

The second result of having a robust residency program is an opportunity to aggressively expand Kingdom work through the local church and ministries. Most church residency programs are primarily focused on training potential Senior Pastors and Church Planters. This will also be a focus of Dream Residency Program. The next generation of church leaders is a good and important investment.

But the local church is also in need of skilled talented professionals who have a desire to work within a ministry setting as an option in their careers. To view the church separated from the marketplace limits the potential impact that we can have at this time. The residency programs gives us the opportunity to train Pastors, but also child education professionals, finance professionals, counselors, kingdom entrepreneurs and business managers with the opportunity to have a pathway in faith based service and have a fruitful career.

The finances raised will contribute to paying residency stipends and staffing a program leader.

Phase 1 Fundraising Goal = \$100,000

Information on fundraising efforts and capital campaign contribution opportunities will be rolled out summer and early fall 2021 for this particular project.

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